

Report of the Chief Executive

DOMESTIC ABUSE POLICY

1. Purpose of Report

To consider amendments to the Domestic Abuse Policy.

2. Recommendation

The Local Joint Consultative Committee is asked to RECOMMEND to Cabinet that the revisions to the Domestic Abuse policy be approved.

3. Detail

The Domestic Abuse Policy was last reviewed in December 2020 and requires as update. The Communities Team are the lead officers responsible for the policy and the Chief Communities Officer has reviewed the existing policy and made the following amendments:

- Coercion has been added to the description of Domestic Abuse
- Lead specialists now include the Senior Communities Officer – Violence and Domestic Abuse
- Working from home has now been considered as a risk factor following the Council's implementation of Agile Working
- Examples of domestic abuse have been expanded
- Confidentiality protection exemptions have been expanded to include the risk to children or other employees
- Additional safeguarding concerns relating to children have been outlined and referenced to current legislation
- Appropriate information will be shared with external agencies to protect employees
- Helpful contact numbers have been refreshed and updated.

4. Financial Implications

The comments from the Head of Finance Services were as follows:

5. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

6. Human Resources Implications

The comments from the Human Resources Manager are contained within the report.

7. Union Comments

The Union will be given the opportunity to discuss the report at the meeting.

8. Climate Change Implications

The climate change implications are contained within the report.

9. Data Protection Compliance Implications

This report does not contain any [OFFICIAL (SENSITIVE)] information and there are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

As this is a change to policy / a new policy an equality impact assessment is included in the appendix to this report.

11. Background Papers

Nil.

REFERENCE